

PRIVATE & CONFIDENTIAL

3 December 2024

Sofea Amirah Binti Kamarudin
No 63 Jalan Damai 9,
Taman Damai,
81400 Senai,
Johor.



Dear Sofea Amirah Binti Kamarudin:

OFFER OF EMPLOYMENT

We are pleased to offer you employment with Asia Digital Engineering Sdn Bhd ("Company") on the following terms and conditions:

Position: Aircraft Technician.

Department: Maintenance Engineering.

Employment Type: Permanent.

Commencement of Employment: 2 January 2025.

Job Reporting: You will report to Licensed Aircraft Engineer or his/her designate.

Base: Johor Bahru or any other location as required by the Company.

Monthly Basic Salary:

Allowance: Entitlement is subject to your Head of Department and/or Company's discretion. Please note that the allowance (if any) is subject to change at the discretion of the Company without the Company assigning you any reasons and this will be notified to you in writing.

Discretionary Bonus: In addition to your base salary, the Company may pay you a discretionary bonus. The discretionary bonus for a particular year, if any, will only be paid to an Allstar who has joined the Company before 2 October of that year.