

PRIVATE & CONFIDENTIAL.

12 December 2023

Yong Wei Hong
Tax Assistant
Tax - BST

Dear Yong Wei Hong,

CONFIRMATION

Based on evaluation of your performance during the probationary period, we are pleased to confirm your employment with the Company as Tax Assistant at Career Level No. 3 effective 11 December 2023.

Kindly note that as a confirmed employee of the Company, in the event that you decide to terminate your employment with the Company, you will be required to give a written notice of two (2) month. Failure to give adequate notice would be subject to terms and conditions stipulated in the Employee Handbook.

We would like to take this opportunity to congratulate you and trust you will continue to keep up the good work.

Yours truly,



THEAN SZU PING
Tax Partner

DCN:MY_HR-SD-HBP-001/V1