



PRIVATE & CONFIDENTIAL

Ref: KPJSABAH/HRM/2025(080)

25 March 2025

Ms Noveme Teo Chiaw Erh ✓
Specialist Nurse
Endoscopy & Daycare Ward ✓

Dear Ms Noveme,

RE: ACCEPTANCE OF RESIGNATION ✓

We refer to your letter of resignation dated 19 March 2025 and accepted your resignation with regret.

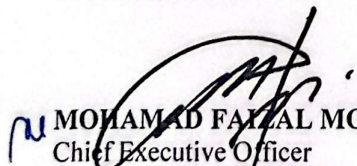
In accordance to the terms and conditions of your contract appointment, you are required to give two (2) month's notice or equivalent payment in lieu of notice and we append below the details towards your last date of service with KPJ Sabah Specialist Hospital:-

- | | |
|---|--------------|
| 1. Effective Date of resignation | 19/03/2025 |
| 2. Last Date of Service as per required | 19/05/2025 |
| 3. Balance of Prorated Annual Leave | 1 day pm |
| 4. Last working day | 19/05/2025 |
| 5. Final Salary will be paid until | 19/05/2025 ✓ |

Please kindly complete the attached exit checklist and return all company's properties (if any) in your possession to Human Resources Management Services on or before 19/05/2025.

We would like to thank you for all the services rendered and wish you all the best in your future undertakings.

Yours faithfully,
SMC HEALTHCARE SDN BHD


MOHAMAD FAIZAL MOHAMED
Chief Executive Officer

c.c. Human Resources Management