



# MSIG

**PRIVATE & CONFIDENTIAL**

2 May 2012

**Lee Wei Leong**  
Johor Bahru Branch  
Present

Dear Wei Leong,

**CONFIRMATION OF APPOINTMENT**

I am pleased to advise that you are confirmed to permanent staff status effective 1 May 2012, being the end of your probationary period.

With the confirmation, you are now eligible to participate in the Company's Incentive Bonus Scheme provided you meet the criteria. Please note that awarding of incentive bonus is entirely at the discretion of the Management and not subject to negotiation.

Other terms and conditions of your employment shall remain unchanged.

We take this opportunity to welcome you and look forward to your continued service and contributions to the Company.

Yours faithfully,

**PATRICK LAM**  
Senior Vice President, Business Operations 2

c. c. : Victor Chen Fan Loan, Head – Johor Bahru Branch

AL / LPPW / FMC / Hery

**MSIG Insurance (Malaysia) Bhd** (46983-W)

Customer Service Centre: Level 22

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