

PRIVATE & CONFIDENTIAL



Our Ref : NMUC/HR/0364/2024(09)
Date : 02nd December 2024

Nur Ain Fatimah Binti Abdul Razak
Lecturer, Academic Department
NMUC/0364

ORIGINAL

Dear Ms. Nur Ain Fatimah,

السلام عليكم ورحمة الله وبركاته

RENEWAL CONTRACT FOR THE POSITION OF LECTURER.

We are pleased to offer you the above position with **Maritime Intelligence Sdn Bhd (MISB)**, the registered company for **Netherlands Maritime University College (NMUC)** under the following terms and conditions of employment: -

1. Teaching Permit

Your appointment is subject to a Teaching Permit being granted to you by the Malaysian Ministry of Education to assume this position. If for any reason whatsoever, the Malaysian Ministry of Education turn down our application for a Teaching Permit, this offer of employment shall be null and void and of no effect.

2. Date of Commencement

The duration of this contract shall be for a period of **one (1) year** effective from **03rd January 2025** until **02nd January 2026**.

Upon expiration of this contract the company at its discretion may exercise its right to offer a new contract on such terms and conditions and duration as specified in the new contract.

3. Remuneration and Benefits

Your remuneration shall be a fixed salary at the rate of **RM2,300.00 (Ringgit Malaysia: Two Thousand Three Hundred Only)** and you will also be eligible for Monthly Performance Bonus of **RM200.00 (Ringgit Malaysia: Two Hundred Only)** with the discretion of the Management.

The Monthly Performance Bonus pay out will be at the Company's sole. Discretion and does not constitute a fixed amount and is determined by the criteria set by the Management (Monthly Performance Assessment). Besides, it is also based on Market conditions, Economic measures, Employee's performance, and the Company's performance.

FRONTIERS REDEFINED ➤ TRANSFORMING POSSIBILITIES ➤ CREATING FUTURES

City Campus Address:
Netherlands Maritime University College (NMUC)
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STAFF ID NMUC/0364



NETHERLANDS

MARITIME UNIVERSITY COLLEGE



STAFF NAME:

**NUR AIN FATIHAH
BINTI ABDUL RAZAK**

POSITION:

**JUNIOR LECTURER,
ACADEMIC**

