



PRIVATE & CONFIDENTIAL

13 August 2025
HCT/EM/HM - 31824/25

Nor Ariff Imran Bin Norazman
Staff No: 8502404

Dear Nor Ariff Imran,

TRANSFER OF LOCATION

We are pleased to inform that you are transferred from FY - Flight Operations based at Subang Airport (1100SZBAP) to FY – Flight Operations based at Kuala Lumpur International Airport (1100KULAP) effective **19 August 2025**.

Your terms and conditions of transfer as follows:-

SALARY AND SALARY RANGE

There will be no change in your basic salary, salary range, and the Terms and Conditions of your employment shall be in accordance with Group Human Capital Corporate Policy which is available in the Company's intranet.

ALLOWANCE

As the result of this transfer, you will **not be eligible for any transfer benefits** as outlined in the Company Policy.

CONFIDENTIAL INFORMATION

Upon your transfer to your new Department/Role/Location, you will return all previous Department/Role/Location's all personal, sensitive, and confidential data, and copies thereof, or destroy/ permanently delete all such data you previously acquired that you no longer require or have use for in your new Department/Role/Location.

Please acknowledge acceptance of this letter by signing and emailing the signed letter to Hetal Mukesh Kumar (hetal.mukeshkumar@malaysiaairlines.com) no later than 16 August 2025 to indicate acceptance of the above.

Thank you.

13 August 2025
HCT/EM/HM - 31824/25
Page 2

Yours Sincerely,
For and behalf of **FlyFirefly Sdn. Bhd.**



FARADAYA MACHMUD BUDIMAN
Manager
Group Human Capital

ACKNOWLEDGEMENT OF TRANSFER

I, NOR ARIFF IMRAN BIN NORAZMAN, Employee No. 8502404, have read and understood the contents of this letter and confirm my received of the terms and conditions as stipulated.

Signed:

Date:16/8/2025.....