

PRIVATE & CONFIDENTIAL

Our Ref : NMUC/HR/0411/2025(05)
Date : 02nd October 2025

Noor Atikah Binti Tuan Razak
Lecturer, Academic
NMUC/0358 0411

Dear Mrs. Noor Atikah,

RENEWAL CONTRACT FOR THE POSITION OF LECTURER.

We are pleased to inform you that, after reviewing your Performance Assessment Form and your contributions to the **Academic Department** at **Netherlands Maritime University College (NMUC)**, we are happy to offer you a renewal of your contract as **Lecturer**, under the following terms and conditions of employment: -

1. Teaching Permit

Your appointment is subject to a Teaching Permit being granted to you by the Malaysian Ministry of Education to assume this position. If for any reason whatsoever, the Malaysian Ministry of Education turn down our application for a Teaching Permit, this offer of employment shall be null and void and of no effect.

2. Date of Commencement

Your employment begins on **12th October 2025** and ends on **11th October 2026**, with a possibility of extension upon expiry of this contract (in accordance to the terms & conditions of renewal).

3. Remuneration and Benefits

Your remuneration shall be a fixed salary at the rate of _____ and you will also be eligible for Monthly Performance Bonus of _____ with the discretion of the Management.

The Monthly Performance Bonus payout will be at the Company's sole discretion and does not constitute a fixed amount and is determined by the criteria set by the Management (Monthly Performance Assessment). Besides, it is also based on Market conditions, Economic measures, Employee's performance, and the Company's performance.

Your remuneration will be paid monthly by credit transfer to your bank account no later than the 7th of the following month. Payment will be made to you in Ringgit Malaysia.

FRONTIERS REDEFINED  TRANSFORMING POSSIBILITIES  CREATING FUTURES

City Campus Address:
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