



PRIVATE & CONFIDENTIAL
Ref: DG/OL/HR/26/02/114

Date: 25TH FEBRUARY 2026

MOHAMAD HAZRIQ BIN ABD TALIB
(990823-01-5197)

NO 28 JALAN DIAN 5
TAMAN MUNSJI IBRAHIM
81200 JOHOR BAHRU JOHOR

Dear Mr Hazriq,

FIXED - TERM CONTRACT OF EMPLOYMENT

MALINDO AIRWAYS SDN BHD (doing business as **Batik Air**) is pleased to offer you Employment in the position of **CUSTOMER SERVICE OFFICER** in our **GROUND OPERATIONS DIVISION** with effect from **02ND MARCH 2026 UNTIL 01ST JUNE 2026** as detailed in the enclosed **Contract of Employment**, which incorporates the **General Terms and Conditions of Employment** and the accompanying **Annexure A**. You will be based at our office located at:

LOT G19-4, PUBLIC CONCOURSE
PASSENGER TERMINAL BUILDING
81250 JOHOR BAHRU JOHOR

To accept our offer, please sign your acceptance below and initial each page of the enclosed **Contract of Employment**, and **Annexure A** and return the same to the Company.

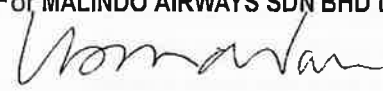
This **Conditional Offer** is subject to you passing your medical screening, submission of the copies of all the necessary valid certificates, valid work permits, your training, satisfactory reference and obtaining a release letter from your previous employer, successful clearance of your **Security Background Check** as well as the psychometric, psychomotor or other assessments conducted by the company. This offer is null and void in the event, any of the above is unsuccessful or incomplete.

In the event that you accept and sign this Offer of Employment but subsequently choose to rescind your acceptance prior to your official start date, the Company reserves the right to recover from you an amount equivalent to one (1) month salary stated herein. This amount represents compensation for administrative, opportunity and operational costs incurred due to the withdrawal after acceptance.

This letter will lapse **seven (7) days** after the date of issuance of this Contract of Employment.

Yours sincerely,

For **MALINDO AIRWAYS SDN BHD (1018546-W)**



VISVARATNAM V SABARATNAM

General Manager, Legal & HR

I hereby accept employment with Malindo Airways Sdn Bhd, I also acknowledge, understand and accept the enclosed **Contract of Employment** and the **General Terms and Conditions of Employment** with the accompanying **Annexure A**.

Signature

Name

NRIC

Date


MOHAMAD HAZRIQ BIN ABD TALIB

990823 015197

02/03/2026

Malindo Airways Sdn Bhd 201201034058(1018546-W)

FINAL REVISION 16/06/2023

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a member of **Lion Group**