

PRIVATE & CONFIDENTIAL

Our Ref : NMUC/HR/LOA/0539/2025
Date : 6th June 2025

Nur Hidayah Binti Ronaidi
454, Jalan Pulai Jaya,
Bandar Pulai Jaya 81300 Skudai,
Johor.

السلام عليكم ورحمة الله وبركاته

Dear Ms Nur Hidayah,

APPOINTMENT FOR THE POSITION OF JUNIOR LECTURER.

We are pleased to offer you the above position with **Maritime Intelligence Sdn Bhd (MISB)**, the registered company for **Netherlands Maritime University College (NMUC)** under the following terms and conditions of employment: -

1. Teaching Permit

Your appointment is subject to a Teaching Permit being granted to you by the Malaysian Ministry of Education to assume this position. If for any reason whatsoever, the Malaysian Ministry of Education turn down our application for a Teaching Permit, this offer of employment shall be null and void and of no effect.

2. Date of Commencement

The duration of this contract shall be for a period of **one (1) year** effective from **01st July 2025** until **31st May 2026**.

Upon expiration of this contract the company at its discretion may exercise its right to offer a new contract on such terms and conditions and duration as specified in the new contract.

3. Remuneration and Benefits

Your remuneration shall be a fixed salary at the rate of **RM [REDACTED] (Ringgit Malaysia: [REDACTED] Only)** and you will also be eligible for Monthly Performance Bonus of **RM [REDACTED] (Ringgit Malaysia: [REDACTED] Only)** with the discretion of the Management.

FRONTIERS REDEFINED  TRANSFORMING POSSIBILITIES  CREATING FUTURES

City Campus Address:
Netherlands Maritime University College (NMUC)
Formerly known as Netherlands Maritime Institute of Technology (NMIT)
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