

1st July 2026**PRIVATE & CONFIDENTIAL****NUR ALYA NABIHAH BINTI MOHD ZAIDI**
(NRIC: 030809-01-0834)No.7, Lorong Seroja 3,
Taman Medan Jaya,
81900 Kota Tinggi, Johor
Malaysia

Dear Nur Alya Nabihah Binti Mohd Zaidi,

APPOINTMENT AS LAB SCIENTIST, LABORATORY AT LABLINK (M) SDN BHD

With reference to the above, we are pleased to offer you an employment with Lablink (M) Sdn Bhd for the position of **Lab Scientist, Laboratory (Puteri Specialist Hospital)** effective from **13 July 2026**.

The above appointment is subject to the terms and conditions of employment as stated below:

1. Remuneration

You will receive a monthly remuneration as follows:

Basic Salary	RM 2,800.00
Special Allowance	RM 100.00
Total Salary	RM 2,900.00

Your monthly remuneration is subject to the applicable statutory contributions and deductions as per the respective statutory rates.

2. Reporting & Duties

You are to report directly to the **Head of Lablink, Puteri Specialist Hospital**. The range of duties and responsibilities of your position would be communicated to you in due course. These duties and responsibilities may be updated by the Company from time to time due to business exigency.

3. Probation

You shall be required to serve a probationary period of up to six (6) months from the employment commencement date. Your probation may be extended for a further period if the Company, at its sole discretion, considers the extension necessary.

4. Office Location

Lablink (M) Sdn Bhd, or such other premises as the Company may decide from time to time.

5. Working Hours**Normal Working Hours**

Monday – Friday : 8.30 a.m to 5.30 p.m
Saturday : 8.30 a.m to 12.30 p.m

Alternate Saturday Off

Employees eligible for the Alternate Saturday Off arrangement are entitled to one (1) Saturday off on an alternating basis, subject to the Company's work schedule and operational requirements.

Shift Working Hours (Hospital Branch Operations)

Employees who are assigned to shift duties shall perform their work in accordance with the duty roster as determined and approved by the Management.

Your normal working hours shall not exceed forty-five (45) hours per week, excluding a one (1) hour lunch break per day.



The Company reserves the right to amend, vary, or revise the working hours as it deems necessary to meet operational or business requirements, subject to applicable labour laws and regulations.

6. Conditions of Employment

This offer of employment with Lablink (M) Sdn Bhd is conditional upon:

- a. Clearance of pre-employment medical examination by Medical Officer of KPJ Group on your fitness for employment.
- b. Clearance of background checks.
- c. Clearance of bankruptcy under the Bankruptcy Act 1967.
- d. Clearance of any legal case and conviction under the provisions of any written law.

Any false and wrong information given may render unsuitability for employment or be liable for dismissal.

7. Termination of Employment

- a. During the probationary period, the employment may be terminated by either party giving to the other party **one (1) month** advance written notice or payment in lieu of such notice.
- b. Upon confirmation, the notice period required to be given by either party shall be **three (3) months'** advance written notice or payment in lieu of such notice.
- c. Your employment shall be deemed to have been immediately terminated with the Company on grounds of frustration of contract, if you are absent from work in excess of two (2) consecutive working days without informing and getting approval from the Management.

8. Transferability

During the term of employment with the Company, you may be transferred at any time by the Company to its holding or any of its related or associated or subsidiary companies in Malaysia or overseas operations to perform such duties and assume such post as may be assigned by the Company.

9. Other Benefit Entitlement

In addition to your remuneration package, the Company shall provide you with other benefit entitlement which is subject to change at the Company's sole discretion.

10. Personal Data Protection (Amendment) Act 2024 (PDPA)

By signing this letter, you shall hereby give your consent to the Company to process personal data concerning yourself in order to fulfil its obligations under this appointment and for any other purposes relating to your employment, in accordance with the provisions of the Personal Data Protection (Amendment) Act 2024, as amended from time to time. This will principally, but may not exclusively, relate to personnel, administrative, pension and payroll matters. Your attention is drawn to the fact that the Company also processes and holds information relating to your health for purposes such as maintaining records to administer the Company's and statutory sick pay, monitor and manage sickness absence.

You are bound by the other terms and conditions, policies, practices and rules as set out in the Terms and Conditions of Benefit Entitlement and any other Company's documents. The content of this Letter of Offer and Terms Sheet shall remain private and confidential at all times.

Yours sincerely,

LABLINK (M) SDN BHD (179433-H)

BADRUL HISHAM BIN ABDULLAH
Acting Chief Executive Officer



ACKNOWLEDGEMENT

I, NUR ALYA NABIHAH BINTI MOHD ZAIDI NRIC: 030809-01-083
hereby acknowledge receipt of the original copy of this Letter of Offer dated above. I have read and fully understood the foregoing and **ACCEPT** / ~~DECLINE~~ the offer; I allow my personal information under Personal Data Protection Act 2010 to be used as stated in the Letter of Offer.

I abide by the following code of conduct:

- a. Not to divulge any information about the Company to any third parties without written authorisation or consent from the Management of Lablink (M) Sdn Bhd.
- b. To protect the confidentiality of any of the Company's business dealings and transactions.
- c. Not to engage directly or indirectly in any activities that conflict the interest of the Company.
- d. Not to receive any gifts in any form, commission emolument, service, gratuity and money from any person for personal gain.
- e. Not to serve as a Director of any company without the approval from the Management of Lablink (M) Sdn Bhd.

In the event of a breach of this clause, the employment with the Company will be terminated forthwith without any compensation and might be subject to legal actions.

I will report duty on 13 July 2026.

Signature: 

Date: 6 July 2026