



RTS Link Operations PTE. LTD 202202000032 (995849-T)

Suite 17-01, Level 17, Menara Jland, Johor Bahru City Centre (JBCC), Jalan Tun Abdul Razak, 80888
Ibrahim International Business District, Johor Darul Ta'zim
Tel : 07-6631 1000

Our References : HCD/HRCL /2026-0059

Date : 29 June 2026

PRIVATE & CONFIDENTIAL

NAME : MUHAMMAD SYAMIL BIN ZAMZURI ARIFIN
IC NO. : 980706115413
JOB GRADE : A
DEPARTMENT : ENGINEERING
SECTION : ROLLING STOCK & PERMANENT WAY
DATE JOINED : 29 December 2025

CONFIRMATION OF EMPLOYMENT

Dear Muhammad Syamil Bin Zamzuri Arifin,

We are pleased to inform you that, having successfully completed your probationary period and following a satisfactory assessment of your performance, conduct and overall suitability, the Company has confirmed your appointment as a **Permanent Employee** of **RTS Link Operations Pte Ltd.**

Your confirmation of employment shall take effect on 29 June 2026.

You will continue to serve in the position of Associate, Rolling Stock & Permanent Way under the terms and conditions set out in your Letter of Appointment and any subsequent amendments thereto.

Except for your change in employment status from probationary to confirmed employee, all other terms and conditions of your employment, including those contained in your Letter of Appointment, Company Policies, and any subsequent amendments, shall remain unchanged and continue to apply.

The Company appreciates your contributions and looks forward to your continued commitment and dedication. We trust that you will continue to uphold the Company's values, policies, and standards of conduct in the discharge of your duties.

Congratulations on your successful completion of probation, and we wish you continued success in your career with **RTS Link Operations Pte Ltd.**

Yours faithfully,

DR. AHMAD MARZUKI ARIFFIN
Chief Executive Officer

RTS LINK OPERATIONS PTE LTD