

Unit 19.1, Level 19, Menara AIA Sentral, No. 30,
Jalan Sultan Ismail, 50250 Kuala Lumpur.

CONTRACT EMPLOYEE AGREEMENT

This Agreement is made this **4 August 2026**
Between:

PERSOL Workforce Solutions Malaysia Sdn Bhd, ("PERSOL") of
Unit 19.1, Level 19, Menara AIA Sentral
No. 30 Jalan Sultan Ismail, 50250 Kuala Lumpur

And:

Nur Elyana Binti Rosli
hereby known as the Contract Employee, of
No.61, Jalan Ketapang 5, Taman Rinting, 81750 Masai, Johor

Congratulations! You have been selected to be part of our Client's team based on below Appointment Details, Fringe Benefit Terms & Conditions, and Working Terms & Conditions. You hereby agreed with PERSOL that:

A. Appointment Details

o PERSOL Internal Order No:	TBC
o Position:	Assistant Admin
o Contract Employee's NRIC:	011015-05-0056
o Contract Employee's Name:	Nur Elyana Binti Rosli
o Contract Employee's Address:	No.61, Jalan Ketapang 5, Taman Rinting, 81750 Masai, Johor
o Contract Employee's Contact:	010-2591040
o Contract Employee's EPF No:	22710189
o Contract Employee's SOCSO No:	011015050056
o Contract Employee's Income Tax No:	IG56973476020
o Contract Employee's Bank Account No:	MBB - 1512 9500 1228
o Client's Name:	RTS Link Operations Pte. Ltd
o Client's Address:	Suite 17-01, Level 17 Menara Jland, Johor Bahru City Centre (JBCC), Jalan Tun Abdul Razak, 80888, Ibrahim International Business District, Johor Darul Ta'zim
o Client's Person-In-Charge:	Shaifful Fizzal Bin Abdul Majid shaiffulfizzal@prasarana.com.my
o Contract Employee's Work Location/ Address:	Suite 17-01, Level 17 Menara Jland, Johor Bahru City Centre (JBCC), Jalan Tun Abdul Razak, 80888, Ibrahim International Business District, Johor Darul Ta'zim
o Period of Contract: (total period / start & end date)	10 August 2026 to 9 August 2027
• Total Work Hours Per Week:	Maximum 45 hours per week (1-hour unpaid meal break per working day)
o Total Business/Work Time (if fixed): (subject to change based on Client's sole discretion)	
o Monday to Friday	08.00 A.M. – 5.00 P.M. / As per client discretion (1-hour unpaid meal break per working day)
o Saturday	Off Day/ As per client discretion
o Sunday	Rest Day/ As per client discretion
o Contract Completion Bonus:	Not Applicable
o Performance / KPIs Incentive:	Not Applicable
o Company Performance Bonus:	Not Applicable

Acknowledgement: _____



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o	Remuneration / Allowances Per Month (RM)	
o	Base Salary (RM per month)	RM 3500.00
o	EPF – employer contribution (RM per month)	As Per Statutory Requirements
o	SOCSSO – employer contribution (RM per month)	As Per Statutory Requirements
o	SOCSSO EIS - employer contribution (RM per month)	As Per Statutory Requirements
o	Insurance	30002251 Plan 80
o	Overtime Payment	Applicable based on client's sole discretion
o	Mondays to Fridays / Normal Shift	
	- *More than 8 / 8.5 hours = 1.5 times per hourly rate	RM 25.24
o	Saturdays / Work on Off Day	
	- *0 to 8 / 8.5 hours = 1.5 times per hourly rate	RM 25.24
	- *More than 8 / 8.5 hours = 1.5 times per hourly rate	RM 25.24
o	Sundays / Work on Rest Day	
	- *0 to 8 / 8.5 hours = 2.0 times per hourly rate	RM 33.65
	- *More than 8 / 8.5 hours = 2.0 times per hourly rate	RM 33.65
o	Public Holidays	
	- *2.0 times the hourly rate (per hour)	RM 33.65
	- *More than 8 / 8.5 hours = 3.0 times per hourly rate	RM 50.48
	Reimbursement (i.e. pay and claim):	
o	Travelling Expenses	
	- Motorcar (RM per km)	RM 0.70 / KM / Based on Client's sole discretion
	- Motorbike (RM per km)	RM 0.30 / KM / Based on Client's sole discretion
	- Parking and Toll	As per client discretion
o	Medical Expenses (RM)	Not Applicable
•	Leave Entitlement	
o	Annual Leave per contract period <i>(utilization will be based on earned leave basis and NO carried forward leave is allowed, unless with Client's approval)</i>	12 days
o	Sick Leave (days per annum)	14 days
o	Hospitalization Leave (per annum)	60 days
o	Paternity Leave (applicable to male contract employees only) - legally married for first five (5) confinements irrespective of the number of spouses and entitlement only after 6 months of service	Not Applicable
o	Marriage Leave - first legal marriage only after 6 months of service	3 working days
o	Compassionate Leave (per contract period) - For death of parents, parents in-laws, spouse, brother and sister or children	3 working days
o	Maternity Leave (applicable to female contract employees only)	98 consecutive days
•	Legal Tender and Notice Period	
o	Payment / Bank in of Salary (excluding Sat/Sun/PH) <i>(for banking in of salary please allow 2 days for clearance)</i>	Latest by 7th day after the last day of wage period
o	Notice Period for Termination of Agreement	1 month
o	Other Remuneration, if any	

The Appointment Details form an integral part of the contract employee-client agreement and should be read together with the other terms and conditions mentioned in the same agreement

Acknowledgement: _____

