



KL PRIMA CONSULT SDN BHD 199501034014 (363216-D)

Consulting Engineers

No.13-1, Jalan Cecawi 6/33, Seksyen 6 Kota Damansara, 47810 Petaling Jaya,
Selangor Darul Ehsan, Malaysia.

Tel: +603-6157 6188 Fax: +603-6157 3188 Website: www.klprima.com.my

E-mail: klpcsb@klprima.com.my, accounts@klprima.com, admin@klprima.com



CERTIFIED TO ISO 9001 : 2015
CERT NO. : QMS 03753

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KLPC/PER/APPT/ Senior QS 2095
20th June 2024

ABDUL RASHID BIN MISRI

No. 22, Jalan 12E/KU11,
Taman Desa Baiduri,
42200 Kapar, Selangor.

HP: 017-2088 810

Dear En. Abdul Rashid,

**INDEPENDENT CONSULTANT ENGINEER SERVICES FOR PROJEK RAPID TRANSIT SYSTEM (RTS LINK)
BETWEEN JOHOR BAHRU AND SINGAPORE
APPOINTMENT FOR THE POST OF SENIOR QUANTITY SURVEYOR**

With reference to the interview conducted recently, we are pleased to offer you the above position, subject to the following Terms & Conditions:-

1. Commencement of Employment

Your commencement of employment shall be on **01st August 2024**.

2. Salary

3. Period of Employment

Your employment as a **Senior Quantity Surveyor** shall be on a contract basis from **01st August 2024 to 31st July 2025** or until the completion of the project whichever is later.

4. Office Base

Until further advice, you are to be based at our **RTS office in Johor Bahru** which is currently located at **Suite 10-01, Level 10, Menara JLand, Jalan Wong Ah Fook, 80000 Johor Bahru, Johor**.

5. Probationary Period and Extension

5.1 Effective from the date of your report for duty, you shall be required to undergo **three (3) months'** probation period for the company to evaluate your performance and suitability. At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be appointed for the position until the completion of the above project for the service period as mentioned in **Clause 3**.

Board of Directors

Datuk Ir. Dr. Hj. Abdul Latif bin Mohd Som, BSc Hons(B'ham), MBA(E'burgh) PhD Built Environment (UiTM), PEng, FIEM, CEng, MICE, MIHT, ACPE (c&s)

Ir. Dr. Hj. Salehin bin Salleh, BSc Hons(E'burgh), PhD Civil Eng (UM), MSc(Const. Mgmt), PEng, MIEM (c&s)

Ir. Abdul Razak bin Abu Hurairah, BSc Hons (B'ham) Mechanical Eng, MBA(Ohio), PEng, MIEM (Mechanical)

Ir. Shamsurlee bin Sulaiman, BEng Hons (Wales), PEng, Competent Electrical Engineer (CEM) 132Kw (Electrical)



5.2 However, if the company is not satisfied with the quality of your work and performance, the company reserves the right to extend your probation period or give you 1(one) month termination notice from the end of the probationary period.

5.3 Within or before the end of the probationary period, either party may terminate this appointment by giving the other party fourteen (14) days' notice or pay salary in lieu equal to fourteen (14) days salary, without giving any reason thereto.

6. Employee Provident Fund (EPF)

Contributions will be made according to the prevailing rates provided under the Employees Provident Fund Ordinance, 1951 by deducting the employee's salary and paying same towards EPF by the company.

7. Social Security Organization (SOCSO)

Contributions will be made according to the prevailing rates provided under the Employees' Social Security Act, 1969 by deducting the employee's salary and paying same towards SOCSO by the company.

8. Medical Benefits

You are entitled to the prevailing medical benefits provided by the Company. These medical benefits are exclusive to you and your immediate family members for outpatient treatment only and do not include dental, surgical, ophthalmic or hospitalization expenses.

9. Public Holiday

Public holidays are as set by the Government of Malaysia for the state in which the employee's work is based on.

10. Annual Leave

10.1 The Employee shall be entitled to **Fourteen (14)** working days paid leave of absence for each completed year of service; such leave to be taken, subject to Clause 10.2 and 10.3 herein, at a time convenient to the Company after the end of the completed year during which the leave shall have been earned.

10.2 For the purpose of computation of the Employee's entitlement to paid leave pursuant to the preceding Clause:

10.2.1 Leave shall be deemed to accrue rateably from day to day and in respect of an incomplete year of service, the period of leave to which the Employee would have been entitled, had such year of service been completed, shall be apportioned on a daily basis over three hundred and sixty-five (365) days.



- 10.3** In the event that the Employee shall be required by the Company to attend to the Company's business and be unable to take the leave of absence to which the Employee is from time to time entitled or any part thereof, the Employee shall be entitled to accumulate and take such leave or any part thereof at such times as the Company may consider most convenient, having regard to the business of the Company.

Unless agreed to by the Company, leave not taken prior to completion of service shall be forfeited and shall not be converted into equivalent monetary payment.

11. Paternity and Sick Leave

Where applicable, the Employee shall be entitled to such paternity leave and sick leave as prescribed by the Employment Act 1955 (Revised 2023).

12. Termination Notice

Two (2) months' notice (after the position of service is confirmed) or pay a salary in lieu of notice equal to the amount of two (2) months' salary that may be given by any party, without giving any reason thereto.

13. Working Hours

Monday to Friday	: 8:30am to 5:30pm
Lunch Break	: 1:00pm to 2:00pm
Friday, Lunch Break	: 12:30pm to 2:30pm

The working hours may vary in accordance to Client's instructions.

14. Confidential Information

You shall not at anytime during employment hereunder (except so far as is necessary and proper in the cause of employment) or thereafter disclose to any person or persons, organization, or firm any information whatsoever of a confidential nature or otherwise or any other matters which may come to your knowledge by reason of your employment with the Company.

15. Work Handing Over Upon Termination

Immediately upon serving your termination letter to this Company, the Employee shall deliver to the Directors the proper handing-over-notes and records of all work done to the satisfaction of the Directors, failing which, all monies due to the employee shall be withheld until the said requirement has been fulfilled.



16. Duties and Responsibilities

Your duties and responsibilities shall be in accordance with the jobs assigned or delegated to you and shall be subject to review from time to time to suit the development of the Company.

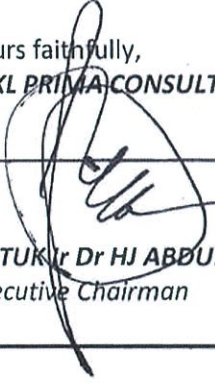
17. Other Terms and Conditions

All the terms and conditions of employment may be subject to changes made by the Company from time to time, and should any of these be varied, the employee will be notified accordingly.

This letter is sent to you in duplicate. Kindly acknowledge your acceptance by signing the duplicate copy and return to us and retain the original copy for your record.

Thank you.

Yours faithfully,
for **KL PRIMA CONSULT SDN BHD**


DATUK Dr HJ ABDUL LATIF BIN MOHD SOM
Executive Chairman

CONFIRMATION OF ACCEPTANCE

I, ABDUL RASHID B MISRI NRIC No 890922-10-5237 hereby accept the above offer in agreement to the above Terms & Conditions of employment and shall be able to start work on 1/8/24

Date: 24/6/24

Signature: 

