

11 September 2024

Nur Anis Athirah binti Juhaini

STRICTLY PRIVATE AND CONFIDENTIAL

960725-03-5912

596 Jalan Saujana 24
Taman Saujana, Parit Semerah
82000 Pontian Johor

Dear Anis,

RE: EMPLOYMENT WITH ELITE ADVANCE SERVICE SDN. BHD.

1. APPOINTMENT

- 1.1 We are pleased to offer to you the position stated in **Item F of Exhibit A** in **ELITE ADVANCE SERVICE SDN. BHD.** (the "**Company**") with effect from the date stated in **Item G of Exhibit A** based on the terms and conditions set out in this letter ("**Employment Agreement**").
- 1.2 Your employment with the Company will commence on the date set out in **Item G of Exhibit A** and shall expire on the date set out in **Item H of Exhibit A** or such other date as may be agreed upon in writing between you and the Company, on a fixed-term basis subsequently automatically renewed into a full time contract after 1 year, unless otherwise terminated according to the terms and conditions of this Employment Agreement (whichever is earlier) ("**Employment Term**").
- 1.3 Your employment with the Company shall be on an exclusive basis. Any additional work undertaken by you with any other person or entity is subject to the prior written agreement of the Company. Failure to obtain such prior written agreement shall be a serious and fundamental breach of this Employment Agreement.
- 1.4 Your normal place of work will be at Suite 11-01, Menara JLand, 8000, Jalan Wong Ah Fook, 80000, Johor Bahru, Johor. You may be required to work at such other locations as may be required by the Company in its sole and absolute discretion.

2. PROBATION PERIOD (Not Applicable)

- 2.1 Your employment with the Company is subject to the probationary period stated in **Item I of Exhibit A** ("**Probationary Period**"). At the end of the Probationary Period, the Company will continue or terminate your employment. During the Probationary Period, your performance will be regularly reviewed and if you complete the Probationary Period satisfactorily you will be notified in writing of your appointment as a confirmed employee of the Company. For the avoidance of doubt, you will only be considered a confirmed employee of the Company if you receive a written letter of confirmation from the Company. During the Probationary Period, you may not utilize your annual leave without the consent of the Company. All medical and other benefits shall also not be made available to you during the Probationary Period.
- 2.2 During the Probationary Period, you may be required to undergo such assessments, tests, evaluations, examinations and/or appraisals as may be prescribed by the Company in its sole

For and on behalf of ELITE ADVANCE SERVICE SDN. BHD.

DocuSigned by:

Low Chunhiat

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HR Department

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I, Nur Anis Athirah binti Juhaini, hereby confirm my acceptance of this Employment Agreement and on the terms and conditions as set out in this letter.

Signed by:



Signature : _____
Name : Nur Anis Athirah binti Juhaini
NRIC No. : 960725035912
Date : 14 September 2024