RTS Link Operations PTE. LTD 202202000032 (995849-T)
Suite 17-01, Level 17, Menara Jland, Johor Bahru City Centre (JBCC), Jalan Tun Abdul Razak, 80888
Ibrahim International Business District, Johor Darul Ta'zim
Tel : 07-6631 1000

Our References : HCD/HRCL /2026-0084

Date : 6 July 2026

PRIVATE & CONFIDENTIAL

NAME	:	SITI SALWANI BINTI ISMAIL
IC NO.	:	950201115242
JOB GRADE	:	JG4
DEPARTMENT	:	OPERATIONS
SECTION	:	STATION & TRAIN OPERATIONS
DATE JOINED	:	6 April 2026

CONFIRMATION OF EMPLOYMENT

Dear Siti Salwani Binti Ismail,

We are pleased to inform you that, having successfully completed your probationary period and following a satisfactory assessment of your performance, conduct and overall suitability, the Company has confirmed your appointment as a **Permanent Employee** of **RTS Link Operations Pte Ltd.**

Your confirmation of employment shall take effect on 6 July 2026.

You will continue to serve in the position of Assistant Station Manager, Station & Train Operations under the terms and conditions set out in your Letter of Appointment and any subsequent amendments thereto.

Except for your change in employment status from probationary to confirmed employee, all other terms and conditions of your employment, including those contained in your Letter of Appointment, Company Policies, and any subsequent amendments, shall remain unchanged and continue to apply.

The Company appreciates your contributions and looks forward to your continued commitment and dedication. We trust that you will continue to uphold the Company's values, policies, and standards of conduct in the discharge of your duties.

Congratulations on your successful completion of probation, and we wish you continued success in your career with **RTS Link Operations Pte Ltd.**

Yours faithfully,

NUR SHIRA AIDA BINTI MOHD NASHIR
Head Human Capital
RTS LINK OPERATIONS PTE LTD